



## Diversity and Inclusion Statement

The Guernsey Netball Association ("GNA") working in line with England Netball ("EN") "Belonging Commitment Statement" brings to you our GNA Diversity and Inclusion statement.

Here at the GNA we are passionate in our beliefs that Netball is for everyone. A place where people can belong, be unique and grow. A place where importantly you are supported, appreciated and encouraged within our small island netball community.

In netball the strength and success of a team comes from supporting each other and recognising that the differences within the team make up who you are. Also important to recognise that team work can look different in all teams but we are united in the approach that by working and supporting each other together our team, club and community can grow together.

Here at the GNA we pledge to promote and celebrate individuality of all our members and work together to make our sport accessible for all, ensuring that we are always open and welcoming to new members.

By following the EN guidance and statement we will;

- **Drive an inclusive culture** by educating and challenging all our members to promote a sense of belonging for all players at all levels.
- **Remove barriers** by developing and evolving our community to meet the needs of all our current and future members.
- **Unlock opportunities** by partnering with local organisations who share our ambition, values and intent to help our members achieve what is on and beyond the island.
- **Provide exceptional experiences** by putting our members at the heart of all we do; recognising and being empathetic to each individual.
- **Take action** by continuing to take seriously our responsibility to govern and safeguard the members of our community ensuring that it is a safe, welcoming and fair place for all.
- **Be an active champion** of all within our community by being relentlessly committed to representing, celebrating and proudly standing with all.
- **Never stand still** by always staying curious and evolving to remain relevant to our growing netball family on the island and mainland.

